## VIRTUAL LEADERSHIP TRAINING SERIES

The South Carolina Fire Academy presents a free virtual workshop centered around fire service leadership training. This live, instructor-led workshop will be offered on a virtual platform. For your convenience, the event will also be recorded and posted for later viewing.

## Why Is Leadership Training and Development Considered Elective in Public Safety Organizations?

Public safety organizations are quick to mandate training for situations they may rarely encounter, but training and development of leadership, which is applicable in everyday situations, is left up to individual initiative and expense.

In the pursuit of leadership-based cultures, organizations should develop an infrastructure that supports the training and development of their personnel. This can include personal development plans, coaching, assessment testing, and assigning people in positions that align with their abilities.

Join us and explore the possibilities of developing your organization in a way that maximizes its leadership potential.

## **Registration Details**

Date: Wednesday, March 24, 2021

**Time:** 7—10 p.m.

**Virtual event:** Attendees will receive an agenda and access link prior to the event.

**Register:** 8820-21-004

https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=71514

**Note:** Students who are pre-registered, and attend the workshop, receive SCFA transcript credit. If you are unable to attend the live event, it will be recorded and posted for viewing at your convenience. However, if viewing the recorded workshop, SCFA transcript credit is not available.

## **About the Speaker**

**Randal Collins** currently serves as the Emergency Management Coordinator for the city of El Segundo, CA. Randal also serves as the President and CEO for the All-Hazards Incident Management Teams Association, a 501(c)3 nonprofit organization dedicated to inspiring excellence in incident management among the worlds incident management teams.

Randal previously served as American Humane's National Director of Animal Rescue where he and his team responded to disasters across the country to save and provide animal care to animal victims of disaster. Additionally, Randal has served as an emergency management specialist with Southern California Edison, an executive with the Indiana Department of Homeland Security, Deputy Director of Preparedness and Operations for the City of Indianapolis, and police officer for the Town of Mooresville. Randal served in the United States Marine Corps for six years on active duty and six years in the reserve.



He has a Doctor of Education in Organizational Change and Leadership from the University of Southern California. Randal completed this terminal degree in 2020 culminating with his published dissertation entitled *Leadership Selection in Public Safety: An Evaluation Study*. He is a Certified Emergency Manager through the International Association of Emergency Managers, and is published in Fire-Rescue Magazine and in two Chicken Soup for the Soul books. Randal maintains his own consulting company called Leader's Intent, LLC offering leadership coaching and consulting, and crisis management and preparedness services.

Questions? Please contact Amy Williamson.



