



## SC Fire Academy and National Fire Academy Free 2022 Course Offerings

The National Fire Academy requires a minimum number of students to confirm Direct Delivery Courses. This confirmation occurs approximately 45 days before the start date. The class will be canceled if the required minimum number of students do not register. Additionally, although these are free courses, there is a fee for lodging and meals. Please contact Mike Dunlap for post-registration deadline availability.

**Shaping the Future**  
**Course Code/Section Number: 7312-22002**  
**February 5 - 6, 2022**  
**Saturday - Sunday, 8:30 a.m. - 5 p.m.**  
**SCFA Campus, Columbia**

**Course Description:** This two-day course is designed to assist first- and second-level supervisors and Company Officers (COs) in developing knowledge and skills in contemporary approaches to organizational problem solving. Topics include:

- Use of creative approaches to identifying trends within their organizations
- Applying problem-solving methodologies
- The importance and application of continuous improvement within organizations
- How to quantify problems and solutions
- Factors in organizational and individual resistance to change
- Strategies for implementing change

The course incorporates facilitated, student-centered methodologies, including lecture, small and large group activities, and individual assessments.

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=74363>

**Registration Deadline:** Wednesday, Dec. 22, 2021

**Fire Investigation: First Responder**  
**Course Code/Section Number: 7209-22002**  
**February 17 - 18, 2022**  
**Thursday – Friday, 8:30 a.m. - 5 p.m.**  
**SCFA Campus, Columbia**

**Course Description:** This two-day course presents a basic overview of a fire investigation. Students will review the basics of fire chemistry and develop an understanding of the role of the first responder in relation to fire

suppression and fire investigation. The course will stress the importance of fire scene awareness, evidence identification, preservation, and the basics of a fire investigation. Students will develop an appreciation of the convergence of suppression, investigation, science, and law.

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=73563>

**Registration Deadline:** Tuesday, Jan. 4, 2022

### **Fire & Emergency Services Training Program Management**

**Course Code/Section Number: 7105-22001**

**March 14 - 19, 2022 (FULL)**

**Monday - Saturday, 8:30 a.m. - 5 p.m.**

**SCFA Campus, Columbia**

**Course Description:** This six-day course is designed to provide training officers with the essential tools and skills to lead and manage the training function in fire/EMS organizations.

**Target audience:** Those with management and supervisory responsibility for the organization's training function, which typically includes:

- Responsibilities for obtaining and managing personnel
- Fiscal and facility management
- Program planning and delivery
- Development and maintenance of training schedules
- Training records management
- Instructor management
- Performance evaluation

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=73699>

**Registration Deadline:** Monday, Jan. 31, 2022

### **Campus Fire & Life Safety: Risk Assessment**

**Course Code/Section Number: 7145-22001**

**April 11 - 12, 2022**

**Monday - Tuesday, 8:30 a.m. - 5 p.m.**

**SCFA Campus, Columbia**

**Course Description:** This two-day course will enable each student to begin to create a comprehensive campus fire and life safety program, starting with conducting a risk assessment and developing and evaluating an emergency plan, as well as building partnerships to sustain emergency programs and plans.

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=73564>

**Registration Deadline:** Thursday, Feb. 24, 2022

## **Incident Command System Structural Collapse Incidents**

**Course Code/Section Number: 7174-22002**

**April 18 - 19, 2022**

**Monday – Tuesday, 8:30 a.m. - 5 p.m.**

**SCFA Campus, Columbia**

**Course Description:** This two-day course is designed to provide fire officers with an understanding of command operations at structural collapse incidents. Students attending should understand and be able to apply the ICS concept.

Students completing this course will be able to:

- Describe the aspects of a structural collapse
- Explain basic command procedures and Incident Command System (ICS) organizational structure
- Identify various resource levels, types, and capabilities used for structural collapse incidents
- Identify critical factors and issues that affect scene management
- Describe unique operational considerations used at a structural collapse incident
- Describe response operations phases associated with a structural collapse incident
- Describe technical rescue expertise and equipment required for safe operations and effective incident management

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=74367>

**Registration Deadline:** Friday, Feb. 11, 2022

## **Health and Safety Program Manager**

**Course Code/Section Number: 7116-22001**

**April 28 - 29, 2022**

**Thursday - Friday, 8:30 a.m. - 5 p.m.**

**SCFA Campus, Columbia**

**Course Description:** This two-day course will provide fire, Emergency Medical Services department personnel, and other related emergency responders with the aptitudes and abilities necessary to manage the duties and responsibilities of the Health and Safety Program Manager (HSPM) within their respective organizations.

Successful completion of this course will enable students to:

- Adapt HSPM roles and responsibilities while applying risk management health and safety concepts within their organization to determine system-wide needs and to develop support to institutionalize opportunities to meet the needs assessment
- Evaluate and prioritize health and safety related strengths and weaknesses within their organizations
- Evaluate the environmental barriers affecting the implementation and impact of the organization's safety and health programs
- Evaluate/Integrate the responsibility to positively impact health and wellness.

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=74368>

**Registration Deadline:** Friday, March 11, 2022

## **Wildland Urban Interface Firefighting for Structural Company Officer**

**Course Code/Section Number: 7750-22001**

**May 14 - 15, 2022**

**Saturday - Sunday, 8:30 a.m. - 5 p.m.**

**SCFA Campus, Columbia**

**Course Description:** This two-day course identifies operational activities and safety concerns for structural Company Officers (COs) assigned to a wildland urban interface (WUI) incident. Topics covered include:

- Introduction to WUI firefighting
- Interface environment
- Wildland fire behavior
- Command and control issues
- Tactics

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=73565>

**Registration Deadline:** Wednesday, March 30, 2022

## **Training Operations in Small Departments**

**Course Code/Section Number: 7177-22001**

**May 21 - 22, 2022**

**Saturday - Sunday, 8:30 a.m. - 5 p.m.**

**SCFA Campus, Columbia**

**Course Description:** This two-day course is designed to provide students with several basic tools and skills to coordinate training in a small fire/EMS organization. A training function in a smaller department typically may include conducting training drills and coordinating training with a nearby larger city or state training function.

Course content includes:

- Leadership issues in fire service training, such as “why” and “how” the local training officer must be a catalyst for change and personal motivators within the department
- Identifying legal issues affecting the training function, including an understanding of a standard of care and the impact of OSHA and NFPA standards
- Safety considerations in training
- Marketing training internally
- Identifying ways to justify training needs
- Resolving training conflicts using appropriate conflict resolution techniques
- Selecting and evaluating training curricula and materials from outside sources
- Effective delivery and evaluation of training

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=74369>

**Registration Deadline:** Friday, April 8, 2022

## **Leadership in Supervision: Creating Environments for Professional Growth**

**Course Code/Section Number: 7620-23002**

**July 23 - 24, 2022**

**Saturday - Sunday, 8:30 a.m. - 5 p.m.**

**SCFA Campus, Columbia**

**Course Description:** This two-day course presents the supervisor with the basic leadership skills and tools needed to perform effectively in the fire and EMS environment. The course includes concepts related to a successful transition to supervisory and leadership roles including concepts of adaptive leadership, change management, active followership, effective communication (including difficult conversations and advocacy-inquiry based dialogue), ethics, authority, power, decision-making, and active engagement through development of a personal plan.

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=74370>

**Registration Deadline:** Friday, June 10, 2022

## **Fire & Emergency Services Training Program Management**

**Course Code/Section Number: 7105-23001**

**August 8 – 13, 2022 (FULL)**

**Monday - Saturday, 8:30 a.m. - 5 p.m.**

**SCFA Campus, Columbia**

**Course Description:** This six-day course is designed to provide training officers with the essential tools and skills to lead and manage the training function in fire/EMS organizations. It is not designed to enhance presentation skills.

The target audience is people who have management and supervisory responsibility for the organization's training function which typically includes:

- Responsibilities for obtaining and managing personnel
- Fiscal and facility management
- Program planning
- Development and maintenance of training schedules
- Training records management
- Instructor management
- Performance evaluation
- Program delivery

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=74371>

**Registration Deadline:** Friday, June 24, 2022

## **Executive Skills Series: Exercising Leadership through Difficult Conversations**

**Course Code/Section Number: 7607-23001**

**August 22 - 23, 2022**

**Monday - Tuesday, 8:30 a.m. - 5 p.m.**

**SCFA Campus, Columbia**

**Course Description:** The purpose of this two-day course is to provide knowledge and skills for having difficult conversations to exercise leadership in addressing adaptive challenges. The goal of this course is for the participant to identify and apply skills for having difficult conversations as they relate to exercising leadership when addressing adaptive challenges.

**Direct Registration:** <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=73567>

**Registration Deadline:** Thursday, July 7, 2022

*We continue to live, work, and train in a COVID-19 environment. Please consider and use everyday precautions including social distancing, washing hands, and wearing a mask. Thanks for helping to keep everyone safe.*

**Questions?**

**Contact** [Mike.Dunlap@llr.sc.gov](mailto:Mike.Dunlap@llr.sc.gov)

