



## Upcoming: SC Fire Academy and National Fire Academy Courses

Thank you for your interest in these upcoming National Fire Academy courses. There are no course fees associated with NFA Direct Delivery courses. However, lodging and meals are billed separately.

Please register as soon as possible. The National Fire Academy requires a minimum number of students to be enrolled by the registration deadline or the class is canceled.

**IMPORTANT:** Note the registration deadline date for each course and register via the direct link provided with each description.

### 2024 Offering

#### **7124 Preparation Initial Company Operations (PICO) F0458 Course Code/Section Number: 7124-25002**

Dates	Time	Location	Registration Deadline
Saturday & Sunday Dec. 7 & 8, 2024	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Monday, Oct. 21, 2024
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82865">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82865</a>			

This two-day course is designed to develop a better understanding of the role and responsibilities of Company Officers (COs) in preparing their company for incident operations and to clarify the transition from firefighter to CO and the new roles relating to leadership and safety.

The course is designed for COs, acting COs or senior firefighters responsible for the management of a single fire company at an emergency incident, including those officers who are responsible for company readiness, personnel safety and leadership as it relates to company operation.

## 2025 Classes - Training Offerings

### **7751 New Fire Chief II: Administrative Issues (NFC: AI) F0761 Course Code/Section Number: 7751-25002**

Dates	Time	Location	Registration Deadline
Monday & Tuesday Jan. 13 & 14, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Friday, Nov. 29, 2024
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82867">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82867</a>			

This two-day course will provide students with the managerial, administrative and leadership skills and awareness necessary for new or recently appointed/elected chiefs to effectively meet their obligations of the position.

The primary audience is for newly appointed fire chiefs in volunteer, combination or career departments, as well as Emergency Medical Services (EMS) chiefs. The secondary audience is department leaders and current officers who may become fire chiefs, as well as local government administrators and elected officials who are involved in the administration of a fire department or EMS.

### **7209 Fire Investigation: First Responders (FI: FR) F0770 Course Code/Section Number: 7209-25002**

Dates	Time	Location	Registration Deadline
Saturday & Sunday Feb. 1 & 2, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Friday, Dec. 27, 2024
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83031">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83031</a>			

This two-day weekend course presents a basic overview of a fire investigation. Students will review the basics of fire chemistry and develop an understanding of the role of the first responder in relation to fire suppression and fire investigation. The course will stress the importance of fire scene awareness, evidence identification, preservation, and the basics of a fire investigation. Students will develop an appreciation of the convergence of suppression, investigation, science, and law.

**7116 Health and Safety Program Manager (HSPM)**  
**O0722 Course Code/Section Number: 7116-25001**

Dates	Time	Location	Registration Deadline
Tuesday & Wednesday Feb. 18 & 19, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Friday, Jan. 3, 2025
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83083">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83083</a>			

This two-day course will provide fire, Emergency Medical Services department personnel, and other related emergency responders with the aptitudes and abilities necessary to manage the duties and responsibilities of the Health and Safety Program Manager (HSPM) within their respective organizations.

Successful completion of this course will enable participants to:

- Adapt the HSPM roles and responsibilities while applying risk management health and safety concepts within their organization to determine system-wide needs and to develop support to institutionalize opportunities to meet the needs assessment.
- Evaluate and prioritize health and safety-related strengths and weaknesses within their organizations.
- Evaluate the environmental barriers affecting the implementation and impact of the organization's safety and health programs.
- Evaluate and integrate the organization and individual's responsibility to positively impact health and wellness.

**7241, 7751, 7781, New Fire Chief: Challenging Issues, Administrative Issues, and Contemporary Issues (all three concurrent)**

**O0760, O0761, and O0762**

**Six-Day Delivery**

**Course Code/Section Numbers 7241-25002, 7751-25002, 7781-25001**

Dates	Time	Location	Registration Deadline
Monday - Saturday March 10 – 15, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Monday, Jan. 27, 2025
<i>For this series, you must register for all three via the Fire Portal.</i> <b>Direct Registration: 7241-25001:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83084">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83084</a> <b>Direct Registration: 7751-25003</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83085">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83085</a> <b>Direct Registration: 7781-25001</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83085">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83085</a>			

**Note:** There are no written exams, but rather an end-of-course project-based presentation (as an individual and team member). This will be a problem-solving presentation and rubric graded.

**7736 Decision Making for Initial Company Operations (DMICO)**  
**00457 Course Code/Section Number: 7736-25001**

Dates	Time	Location	Registration Deadline
Monday - Tuesday March 24 & 25, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Monday, Feb. 10, 2025
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83122">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83122</a>			

This two-day course is designed to develop the decision-making skills needed by Company Officers (COs) to accomplish assigned tactics at structure fires. All activities and scenarios used in this course are based on structure fires. With the real possibility of being the first to arrive at an incident, the CO's initial decisions will have an impact throughout the entire incident. It is vital that COs be able to make good management decisions that have a favorable impact on the eventual outcome.

In addition to a possible role as the initial Incident Commander, the CO may well be assigned a subordinate position within the Incident Command System organization. COs need to have a clear understanding of the system, the position that they are assigned to, and their role in the organization if they are to function effectively and help make the system work.

This course is an excellent review for experienced Company Officers. It is also specifically designed for newly appointed COs and for firefighters who may have acting CO responsibilities or who want to become a CO.

**7761 Service Area Risk Reduction (SARR) N0673**  
**Six-Day Delivery / Course Code/Section Number: 7761-25001**

Dates	Time	Location	Registration Deadline
Monday – Saturday April 7 – 12, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Friday, Feb. 21, 2025
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82868">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82868</a>			

Learn how to do strategic community risk reduction at the station level.

This course is designed for company officers who want to learn how to conduct a risk assessment of their service area. This will lead you to develop an action plan with effective intervention strategies and activities targeting a specific risk. You will learn the steps to follow to do risk reduction in an organized and planned process to keep you on track at the station level.

This course is open to company officers, firefighters, paramedics, fire and life educators, administrative personnel, as well as fire officers who want to learn about community risk reduction and how they can support the company officer in station-based risk reduction.

Students who want to improve their skills in leading risk-reduction activities within the service area of their station/community. The target audience is current or aspiring company-level officers. Consideration also given to chief officers, firefighters, paramedics, fire and life educators, and administrative personnel who have an interest in learning about station-based risk reduction.

The course is about how a local fire station can plan, implement, and evaluate risk-reduction activities to benefit the citizens it serves. The course features the role of the company officer as an inspirational leader both within the fire station and in the service area of the station/community.

**Note:** Preference will be given to departments that send teams. The team must be at least two people; one of those must be a company officer.

**7746 Supervising EMS (SEMS) F0146**  
**Course Code/Section Number: 7746-25003**

Dates	Time	Location	Registration Deadline
Monday & Tuesday April 21&22, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Friday, March 7, 2025
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82869">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82869</a>			

This two-day course provides, an introduction to the knowledge, skills, and abilities required to navigate current emergency medical services (EMS) management issues and the challenges in moving from EMS provider to EMS supervisor.

Course topics and activities include:

- The transition to leadership.
- Time and task management.
- Communication.
- Information and technology.
- Talent management.
- Health and safety.

**Audience:**

- First-line supervisors responsible for field or station supervision of EMS response personnel. These supervisors are responsible for ensuring the daily operational schedules, assignments, personnel, and resources.
- Personnel eligible for, acting in, or on a promotion list for this rank/capacity will be considered with a letter from the agency head (chief) stating such.

**7618 Leadership in Supervision: Perspectives in Thinking F0647**  
**Course Code/Section Number: 7618-25001**

Dates	Time	Location	Registration Deadline
Thursday & Friday May 22 & 23, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Monday, April, 7, 2025
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82870">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82870</a>			

This two-day course provides the supervisor with the conceptual foundation and framework for success in leadership roles by exploring creative, analytical, political, and critical thinking perspectives. The course addresses skills needed for assessing situations from multiple perspectives, making critical decisions, fostering creativity and innovation, and using persuasion.



### Selection criteria

The primary target audience for this course are those individuals who are at the first-line level of supervision. For purposes of student selection, first-line level is considered to be those at the Company Officer or Unit (fire prevention, fire education, communications, EMS, etc.) Supervisor level.

More specifically, primary selection criteria are as follows:

- First-line supervisors in fire and EMS organizations.
- Fire and EMS personnel due for promotion/appointment to a first-line supervisory position within 18 months.
- Fire and EMS personnel who are regularly assigned acting supervisory positions.

The secondary target audiences are fire and EMS personnel at the first-line management level (Chief Officer or above). Students at this level may be given consideration on a space-available basis.

## **7177 Training Operations - Small Departments (TOSD) 00290**

### **Course Code/Section Number: 7177-24001**

Dates	Time	Location	Registration Deadline
Saturday-Sunday June 21 & 22, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Monday, May 5, 2025
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83121">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=83121</a>			

This two-day weekend course provides students with some basic tools and skills to coordinate training in a small fire/EMS organization. A training function in a smaller department typically may include conducting training drills and coordinating training with a nearby larger city or state-training function.

Course content includes:

- Leadership issues in fire service training, such as why and how the local training officer must be a catalyst for change and personal motivators within the department,
- Identifying the legal issues affecting the training function, including an understanding of a standard of care and the impact of OSHA and NFPA standards,
- Safety considerations in training,
- Marketing training internally,
- Identifying ways to justify training needs,
- Resolving training conflicts using appropriate conflict resolution techniques,
- Selecting and evaluating training curricula and materials from outside sources, and
- Effective delivery and evaluation of training.

**7603 Executive Skills Series: Exercising Leadership Facilitate Adaptive Change  
(ESS: ELFAC) F0521 Course Code/Section Number: 7603-26001**

Dates	Time	Location	Registration Deadline
Monday - Tuesday August 18 & 19, 2025	8:30 a.m. – 5 p.m.	SCFA Campus, Columbia	Thursday, July 3, 2025
<b>Direct Registration:</b> <a href="https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82871">https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=82871</a>			

The purpose of this two-day course is to provide skills that individuals in positions of authority can use to exercise leadership when confronted with adaptive challenges. The goal of this course is for participants to develop an understanding of skills associated with exercising leadership to resolve adaptive problems — those problems where the solution is either unknown or requires significant change, or both.

The primary target audience is fire and emergency service personnel in positions of authority (executive-level officers) who have an opportunity to exercise leadership.

**Note:** Participants must be minimally assigned to a supervisory-level position (i.e. Company Officer).

**Questions?**  
**Contact [Mike Dunlap](#)**  
**NFA Coordinator**  
**SC State Fire**