

Combatting the “Great Resignation”

The “Great Resignation” is wreaking havoc in public safety around the country, not just in South Carolina. The loss of well-trained and dedicated public safety employees puts significant pressure on the level of service offered to the community, department budgets with increased overtime, and staff morale. Research shows a large number of employees are either considering or resigning their positions. In fact, one study shows up to 90 percent of employees are considering a job move. The U.S. Department of Labor states 30 percent of the total workforce will change jobs every 12 months.

This resignation epidemic is not medical in nature, but cultural in our workplace. Low applicant numbers, high attrition rates, and decreased morale are complicating the job for supervisors. This two-hour virtual workshop provides a starting point to combat these administrative and cultural challenges. Together, let’s recognize the retention problem, identify the factors causing it, and discuss ways to revamp and revitalize compensation packages and innovative mentorship programs.

Attendance is open to all active South Carolina fire, police, EMS, and dispatch personnel.

Registration Information

Date: Tuesday, July 25, 2023

Time: 10 a.m. – 12 p.m.

Virtual Event: Attendees will receive an access link prior to the event.

Registration Fee: \$5 (Agencies will receive an invoice for “no show” students.)

Registration: 8600-24-w01 <https://fire.llr.sc.gov/Portal/Registration/registration.aspx?crsidnt=78465>

Note: When completing your registration, you will be prompted to enter your Fire Department name. Click to search, and select the appropriate agency. If your agency is not listed, contact amy.williamson@llr.sc.gov.

About the Presenter

Jeremey Criner is the fire chief of the Siloam Springs Fire Department in Arkansas. He is a graduate of the Executive Fire Officer (EFO) Program through the National Fire Academy and holds a Bachelor of Fire Science degree. Chief Criner is credentialed as a Chief Fire Officer (CFO) and Chief Training Officer (CTO) from the Center for Public Safety Excellence’s Commission on Professional Credentialing. He has also been awarded Member status with the Institute of Fire Engineers. He currently serves as the president of the Arkansas Association of Fire Chiefs and the Northwest Arkansas Metropolitan Fire Chiefs’ Association. In 2022, Chief Criner was selected as the Arkansas Fire Chief of the Year and frequently speaks to local, regional, and national audiences.



Questions? Contact [Amy Williamson](mailto:amy.williamson@llr.sc.gov)